

Table 1. Demographics of survey respondents.

Characteristic	Women, % (no.) except where noted	Men, % (no.) except where noted	Significance
Sex	66 (103)	32 (50)	
Median time since primary degree of appointment,* years [IQR]	18 [8, 26.5]	20 [9, 31]	$p = 0.21$
Median time since appointment in the Department of Pediatrics, years [IQR]	10 [3, 19]	18 [6, 25]	$p = 0.022^\dagger$
Current academic rank			
Trainee (resident/fellow)	72 (18)	28 (7)	
Assistant professor	74 (53)	26 (19)	
Associate professor	68 (28)	32 (13)	
Full professor	27 (4)	73 (11)	$\chi^2 = 15.18, p = 0.02^\dagger$
% total professional time spent in	$n = 91$	$n = 43$	
Administration	14.2	16.9	$t = 1.58, p = 0.12$
Clinical work	57.5	57.6	$t = 0.46, p = 0.65$
Education	13.0	9.8	$t = 1.54, p = 0.13$
Research	15.3	15.7	$t = 1.30, p = 0.20$
Currently holds or has held leadership position:			
Within the Department of Pediatrics			
Yes	35.0 (36)	62.0 (31)	
No	65.0 (67)	38.0 (19)	$\chi^2 = 11.58, p = 0.003^\dagger$
Within the university			
Yes	29.1 (30)	36.0 (18)	
No	70.9 (73)	64.0 (32)	$\chi^2 = 1.05, p = 0.59$
Nationally/internationally			
Yes	27.2 (28)	42.0 (21)	
No	72.8 (75)	58.0 (29)	$\chi^2 = 4.35, p = 0.11$

* No. years since obtaining the degree for which the respondent was appointed in the department (i.e., MD or PhD), used to approximate career level while maintaining respondent anonymity.

† Statistically significant, i.e., $p < 0.05$.